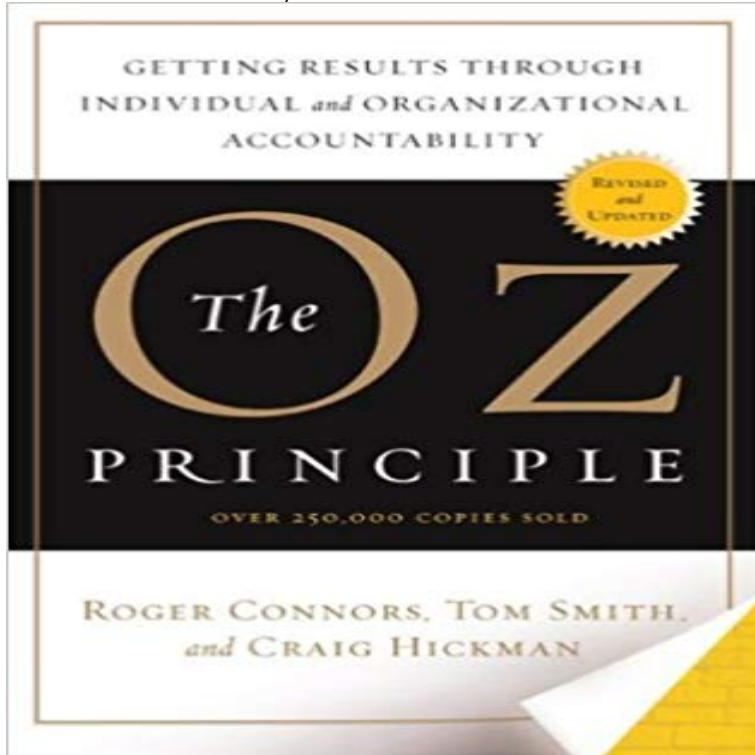


# The Oz Principle: Getting Results through Individual and Organizational Accountability



A decade ago, The Oz Principle took the business world by storm. At its root, the principle works like this: Like Dorothy and the gang in The Wizard of Oz, most businesspeople have the tools to succeed, but when things go wrong they blame circumstance or others instead of looking within for the true cause of unsatisfactory results. Once individuals learn to accept responsibility, they can use the Oz Principle to become better leaders. Now, with corporate scandals in the headlines and the culture of victimization running rampant at every level of the business world, Roger Connors, Tom Smith, and Craig Hickman return with a new edition of The Oz Principle. Fully revised, this edition will update the statistics, concepts, and relevant companies through fresh, timely anecdotes and stories.

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